



HOUNSLOW & WHITTON CRICKET CLUB

Whitton Park Sports Association (WPSA)
 190 Wills Crescent, Hounslow, TW3 2JD
www.hounslowwhittoncc.co.uk
info@hounslowwhittoncc.co.uk
 Clubhouse Tel No: 020 8898 3669



Selection Policy for Seniors Cricket

MISSION AND VISION

The mission of the Club is to foster and promote participation in the amateur sport of cricket for all within the Hounslow and Whitton community, providing facilities for playing cricket, opportunities for recreation, coaching and competition for adults and children of all ages and ability.

Our vision is to become the leading providers of cricket to the community of Hounslow and Whitton.

PLAYERS CHARTER. We will:

- Provide a consistent, co-ordinated, and initiative-taking club.
- Provide a responsive and dependable club that meet the needs and expectations of all players.
- Always strive for continuous improvement as a club and as a player
- Offer effective, efficient relevant support that is compliant with all HWCC, ECB and MCC standards and guidelines.
- Offer acceptable training for all junior and senior cricketers to enhance their ability
- Treat all members with respect, courtesy, and friendliness, in a non-bias manner.
- Enable players and members to provide feedback easily, through complaint handling
- Ensure all players are able to achieve their highest ambitions within the club
- Ensure a good environment for all players with access to training, coaching, and playing opportunities

Aims of the club

Hounslow and Whitton Cricket Club is striving to become one of the leading cricket clubs in the London borough of Hounslow and Richmond. It is one of a number of clubs in the area bidding for such position. The club achieved ECB Clubmark accreditation a number of years ago.

Position of the club

The club runs four senior Saturday teams, and one senior Sunday team and a number of junior teams ranging from eight to 17 years old

HWCC Saturday sides play within the Thames Valley cricket league. The first eleven play in division 2, the seconds play in division 6, the 3rds play in division 9 the 4th play in division 10. The Sunday senior team play in the MCL.

The club has strived over the last few years in selecting teams to achieve our goals. We have decided to take the following steps to help achieve our aims.

The objectives of this selection policy are:

- To develop the mission and vision of the club and the adult teams in achieving such aims
- To recognise the members of the Selection Committee and the process for making weekly team selections.
- To introduce a player charter identifying the needs of the club and the support required to achieve our aims
- To integrate the younger players into the senior sides at a more measurable and controlled atmosphere.



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The overall playing objectives of each team within the club are as follows:

Short term aims within the next one year	Teams
1 st XI	Consolidate their position in Division 2
2 nd XI	Gain promotion from div 6 into div 5
3 rd XI	Gain promotion from div 9 into div 8
4 th XI	Gain promotion from div 10 into div 9
Sunday 1 st XI	Win the Sunday league
Junior sides	Develop a reputation of being a challenging side
Medium term aims within the next 3 years	teams
1 st XI	Promotion into division 1
2 nd XI	Gain promotion into div 2
3 rd XI	Gain promotion from div 3
4 th XI	Gain promotion from div 4
Sunday 1 st XI	Win the Sunday league and expand to two senior sides plus one development side
Junior sides	Develop a reputation of being a challenging side by winning junior leagues within the Middlesex junior league set up
long term aims within the next 6-8 years	teams
1 st XI	<ul style="list-style-type: none"> • Consolidate their position in Division 1 • promotion into the HPL
2 nd XI	<ul style="list-style-type: none"> • Gain promotion into div 1
3 rd XI	<ul style="list-style-type: none"> • Gain promotion into div 2
4 th XI	<ul style="list-style-type: none"> • Gain promotion into div 3
Sunday 1 st XI	<ul style="list-style-type: none"> • Win the Sunday league and expand to two senior sides plus one development side. • Play enjoyable social crickets for all.
Junior sides	<ul style="list-style-type: none"> • Develop a reputation of being a challenging side • playing cricket to a level of excellence
	<ul style="list-style-type: none"> •

We can achieve our aims by:

- By regularly playing to a high a level of cricket as possible
- By personal development in the art of cricket
- By maintaining a level of fitness associated with topflight cricketers
- providing encouragement and knowledge for younger players with the experience they need within the senior sides to form the strength of the first, second team and third team of the future.
- The selection process is a key in achieving our aims and objectives.

The selection committee

- First team captain (chair)
- All captains
- Team selection decisions will also involve the team manager.
- All players are expected to give their availability or non-availability by Tuesday preceding selection. Any long-term absence and holiday plans should be conveyed to the selection as soon as possible.



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- The committee will meet every Tuesday, and notify all selected players as soon as possible, not later than Wednesday of the same week. All captains will be expected to communicate verbally (and not by text or social media) with any player who has been dropped into a lower team.
 - All respective captains are responsible for the confirmation of selected players.
 - All players are asked to give as early notice as possible of any non-availabilities during the course of the season.
- 1) The selection committee should be made aware of player who makes himself unavailable after selection.
 - 2) A captain wishing to promote a player from a lower team due to a cry off must discuss his intentions with the respective captain before doing so.

Team selection criteria:

The current setup does not take into account our future aims for the club we have therefore introduced a number of criteria for team selection.

- Dedication and loyalty to the club
- Attitude towards the club, members, oppositions, and the spirit of the game
- Cricketing ability i.e., fielding, batting, and bowling
- The overall balance of the sides

First team: Selection for the third team

- The first team will always be selected as the flag ship of the club and the priority will always be to win.
- Priority of players will always be given to the first team
- Show respect for the spirit of the game

Second team: Selection for the second team will involve

- winning enough games to gain promotion
- Acting as a means of developing players capable of participating at first team level
- Show respect for the spirit of the game

Third team: Selection for the third team

- The team will be selected with the aim of progressive promotion within the divisions of league
- Providing a mix of young and more experienced players.
- Consideration will be given to the degree of junior and experience depending on circumstances of their position within the league.
- Show respect for the spirit of the game

Fourth team: Selection for the fourth team

- The fourth team will be selected with the aim of progressive promotion within the divisions of league
- Providing a mix of young and more experienced players.
- Consideration will be given to the degree of junior and experience depending on circumstances of their position within the league.
- Provide leadership and coaching for the transgression of junior cricketers into the senior sides
- Provide enjoyable competitive cricket for all within the team
- Show respect for the spirit of the game

Sunday team: Selection for the Sunday team

The Sunday team will be picked to ensure there is a healthy balance of senior and junior players.



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General selection background:

- The facilities at the ground have been improved with the provision of two mobile nets and a future further three lane fixed nets.
- Practice opportunity for all is available, the senior players must take responsibility for their attitude when it comes to training. Coaches are always available to offer advice.
- Punctuality has always been an issue which we will have to tackled.
- We are addressing the issues relating to our position with regards to the spirit of the game and have communicated this through our AGM and website
- Selections will take place in person on every Tuesday throughout the season. Respective vice captains to attend selection in the absence of the captain

The following will be taken into account when selecting each team:

- Payment of subscriptions and match fees.
- Attendance at club and team practice sessions
- Availability through the season.
- Timekeeping for training and matches
- Loyalty to the club
- Understanding the spirit of the game
- Attitude and personal conduct both on and off the field towards players, officials, supporters, and junior members.
- Represent the club in a respectful manner

Players who are promoted or relegated must be discussed by the respective captain at selection every Tuesday. The judgment to relegate or promote a player must lie with the captain but must be at the discretion of the selection committee and consideration will be given based on the above

In order to maintain a level of consistency it is recommended that captains, as selected at the AGM, should not relegate, or promote themselves. Vice captains can be relegated or promoted. Each respective captains must discuss his decision by giving reasons to a player who is relegated/promoted. Each player must be contacted personally by telephone. It is unacceptable to communicate a decision by text, emails or on the clubs group chat.

Return from absence

Each respective captain should give consideration to players who have replaced players injured or absence. It should not be assumed that a returning player will be automatically picked for the team he last played for

Trust, honesty, and integrity.

End of Season Selection

There is guidance given by the Thames vale league for selection of overseas players and selection of players from a higher team into a lower team towards the end of the season. The club is dedicated to promoting a culture of trust, honesty, and integrity. This guidance must be adhered to.

Selection of junior members

All paid up members of the club available for selection shall be given priority over nonpaid up members.



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Any member who is available for two games over the same weekend must be chosen for at least one game.

Youth progression into the senior sides

The captains of all teams will be expected to use their discretion when deciding on picking junior players in his side. A junior player when picked must be given the opportunity to exercise his skills during the game.

Consultation must take place with the manager/coaches of the youth section when promoting youth players into the senior sides. (see policy: junior progression into the senior sides)

If a player does not wish to be considered for promotion to a higher level, for whatever reason, they should make this clear to the selection Committee at the earliest possible opportunity. A player refusing to play for whichever side he is picked for must explain his reasons to the club captain. Consideration will be given for his selection after such discussions.

Strategy and tactics of the game

All respect will be given to the selected captain for tactics used during a match. It is the captain's decision to choose his fielding, batting, and bowling orders

Batting and bowling orders are decided at the sole discretion of captains.

It is understood that the level of cricket played at each division differs considerably. The first and team is our flag ship the second team will also become part of this, winning is our main goal.

There will be conflicts between developing younger cricketers and winning. Winning should not be an obstacle in the way of developing and encouraging our youth. The achievement of our long term aims, and objectives lies with the development of our youth. We must get the balance right

It is the responsibility of Third and fourth team captains to develop their own strategy and tactics so that all players are given opportunities to show perform to the best of their ability

complaints

If players do not bat or bowl in a match they should accept their captain's decision, this should not be treated as a complaint.

If, however, they feel they have been treated unfairly for whatever reason, they should address this with their captain. If the outcome is not satisfactory, they should follow the club's whistleblowing and complaint procedure.